

Introductions

Cait Proctor-Frazier, Evaluation Manager

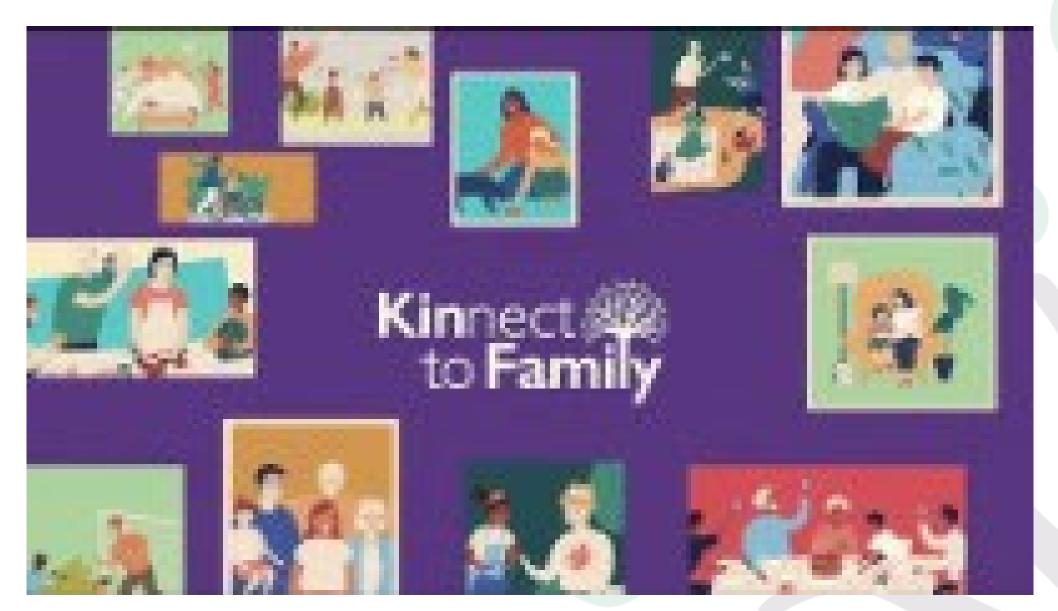
Alyse M. Almadani, Program Manager



Kinnect to Family

 A specialized, short term intervention utilizing strategies of diligent search and engagement to secure kinship caregiver options for young people





Where We Started: Identifying the Weeds

1	+ ;	× 、	f_x	Placed	with K	in by sen	vice conc	lusion?												
AS	AT	AU	AV	AW	AX	AY	AZ	BA	BC	BD	BE	BF	BG	ВН	ВІ	BJ	BK	BL	ВМ	BN
Date of CGAS/ PIR- GAS 30 Days after conclusion	Initital GARF	Date of Initial GARF	Service Conclusio n GARF	Service	after	GAINI 30	after service	with kin at 14 day followup?	placed with kin at 14 days, where are	service	Remain placed with kin at 30 day followup?	Comments for 3((If not placed with family, progress)	Date of followup 3 months after service conclusion	Remain placed with ki followup?	Comments for 3 month (If not placed with family, please describe progress)	Date of followup 6 months after service conclusion	Remain placed with kin at 6 month followup?	Comments for 6 month (If not placed with family, please describe progress)	months after	kin at 12 month
16/2020	20	10/17/2019	41	*********		1/16/2020	Iconclusion	•	they		Yes			Yes			No			
2/2020	70	10/24/2019	89	1/27/2020	89	3/2/2020	41010000				Yes			Yes			Yes			
22/2020	5 45	11/6/2019 11/20/2019	60	***************************************	70	1/22/2020	1/6/2020				Yes Yes			Yes Yes			Yes No			Yes
22/2020	45	11/20/2019	60	***************************************		1/22/2020					Yes			Yes			No			
		1/10/2020		1/10/2020							Yes			Yes			Yes			Yes
		12/5/2019		1/10/2020							Yes Yes			Yes Yes			Yes Yes			Yes Yes
		12/4/2019	21	1/17/2020							No			163			165			Tes
		12/4/2019	25	1/17/2020							No									
23/2020 23/2020	5	12/9/2020 12/9/2020		2/24/2020		3/23/2020	3/13/2020			3/23/2020 3/23/2020	Yes Yes		 4/2/1/2020	Yes Yes			Yes Yes			Yes Yes
23/2020	5	12/9/2020		2/24/2020			3/13/2020			3/23/2020	Yes		4/21/2020	Yes			Yes	-		Yes
	_				-						Yes			Yes			Yes			Yes
10/2020	1	1/14/2020		2/10/2020	81	3/10/2020					No		nospitalizea, movea							
/2/2020	81	1/31/2020	88	4/30/2020	91	6/2/2020					Yes Yes			Yes			Yes Yes	became licensed foster parer	its	Yes
											Yes			Yes			No	reunified. Re-entered care a	nd placed with relative	
	******	40									Yes			Yes			Yes	Teamines. The emerce out of	is pieces min resurre	l l l l l l l l l l l l l l l l l l l
											Never place									
											Never place									
											Never place Never place									
/2/2020	41	4/17/2020	85	8/11/2020	95	9/2/2020					Never place									
7/2/2020		4/17/2020		8/11/2020	95	9/2/2020					Never place	d								
/2/2020		4/17/2020	85	8/11/2020	95	9/2/2020					Never place									
9/2/2020 9/2/2020	41	4/17/2020 4/17/2020	85 85	8/11/2020 8/11/2020	95	9/2/2020 9/2/2020					Never place Never place									
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	**	47772020	-	0/11/2020	00	O/L/LULU					Never place									
											Yes			Yes			Yes			
											Yes Yes			Yes Yes			Yes Yes			
											Yes			Yes			Yes			
	60	6/1/2020	70	7/24/2020			8/12/2020	Yes			Yes			Yes			Yes			Yes
	60	6/1/2020	70	7/24/2020			8/12/2020	Yes			Yes			Yes			Yes			Yes
											Never place									
											Never place Never place									
											Never place									
											Never place									
								.,			Never place	d	1/7/2021				.,			
		7/7/2020 7/7/2020		10/6/2020 10/6/2020		***********	***************************************	Yes		11/18/2020 11/18/200	Yes			res		4/30/2021 4/30/2021	Yes Yes			
************	31	7/7/2020		10/6/2020	91		***************************************		 	11/18/2020			1/7/2021	Yes Yes		4/30/2021	Yes			
											Never place	d								
************	3	7/10/2020		#########	97	#########	12/8/2020				Yes		3/11/2021	Yes			Yes			No
/8/2021 /8/2021		9/10/2020 9/10/2020		12/2/2020 12/2/2020		1/8/2021 1/8/2021		Yes Yes	-	1/6/2021 1/6/2021	Yes Yes						+			
/6/2021	66	9/10/2020	71	12/2/2020		1/6/2021			 	1/8/2021	Never place	d					+			
/6/2021	65	9/10/2020	71	12/2/2020		1/6/2021				1/6/2021	Never place									
/6/2021		9/10/2020		12/2/2020	88	1/6/2021				1/6/2021	Never place									
		10/13/2020		7/2/2021 7/2/2021							Never place Never place									
	30	10/15/2020	41	########	81	**********					Yes I	•	2/11/2021	Yes		5/10/2021	Yes			
											Yes		3/8/2021	Yes			Yes			
											Yes		 3/8/2021	Yes			Yes			
								1	I		Yes		3/8/2021	Yes	1	I	Yes	1		

Where We Started: Identifying the Weeds

Current Families S P G H I J K L M N O P Q R S T U Current Families S P G H I J K L M N O P Q R S T U Current Families S P G H I J K L M N O P Q R S T U Current Families S P G H I J K L M N O P Q R S T U Current Families S P G H I J J K L L M N O P Q R S T U Current Concluded Children Concluded Children Not Placed with Kin at conclusion N O P Q R S T U Concluded Children Concluded With Kin at conclusion N O P Q R S T U Concluded Children Not Placement at conclusion N O P Q R S T U Concluded With Kin at conclusion N O P Q R S S T U Concluded With Kin at conclusion N O P Q R S S T U Concluded With Kin at conclusion N O P Q R S S T U Concluded With Kin at conclusion N O P Q R S S T U Concluded With Kin at conclusion N O P Q R S S T U Concluded With Kin at conclusion N O P Q R S S T U Concluded With Kin at conclusion N O P Q R S S T U Concluded With Kin at conclusion N O P Q R S S T U Concluded With Kin at conclusion N O P Q R S S T U Concluded With Kin at conclusion N O P Q R S S T U Concluded With Kin At Conclusion N O P Q R S S T U Conclusion N O P Q R S T U Conclusion N O P Q R S	V W Initial Kin Found at Conclusion 68 1390
Current Families S Placement Families Families S Pariles S Placement Families S Placed NOCurrent Nocurrent Families S Placed Nocurrent Nocurrent Families S Placed Nocurrent Nocurrent Nocurrent Families S Placed Nocurrent Nocur	Found Conclusion
	68 1390
7 1.67 2.33 18 3 4 45 21 24 46.67% 35.87 2 0 5 0 7 33.33%	68 1390
8 0.00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
9 2.00 3.00 8 3 5 11 4 5 36.36% 44.55 2 2 0 0 4 100.00%	
0 0.00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	553 5487
I 1.00 0.00 19 1 0 31 30 1 96.77% 30.84 8 13 3 2 26 86.67%	
2 0.00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	230 3240
3 1.00 5.00 16 1 12 29 28 1 96.55% 51.93 8 9 0 0 17 60.71%	
4 2.00 3.00 0 6 8 0 0 0 0.00% #DIV/0! 0 0 0 0 0 #DIV/0!	
5 0.00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	78 948
6 0.00 4/22/2021 538.00 1.00 6 0 1 17 17 0 100.00% 26.29 14 3 0 0 17 100.00%	
7 0.00 1.00 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0	103 1727
8 2.00 4.00 8 2 6 10 8 2 80.00% 55.20 1 0 0 0 1 12.50%	
9 0.00 0.00 23 0 0 58 25 33 43.10% 66.60 8 11 0 0 19 76.00%	1082 12582
0 1.00 3.00 5 3 6 6 5 1 83.33% 51.83 2 3 0 0 5 100.00%	
I 2.00 6.00 7 6 11 14 9 5 64.29% 52.86 3 3 0 0 6 66.67%	
2 0.00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	547 9222
3 2.00 1.00 23 4 4 4 49 38 11 77.55% 56.27 6 0 0 0 6 15.79%	
4 0.00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	82 1172
5 1.00 0.00 6 4 0 12 10 2 83.33% 23.92 2 0 0 0 2 20.00%	
6 0.00 0.00 5 0 0 9 7 2 77.78% 29.89 3 4 0 0 7 100.00%	116 3369
7 0.00 12/21/2020 660.00 0.00 7 0 0 7 5 2 71.43% 41.71 2 1 1 0 4 80.00%	
8 0.00 0.00 17 0 0 40 25 15 62.50% 44.03 4 2 0 0 6 24.00%	219 9083
9 0.00 0.00 33 0 0 72 41 31 56.94% 42.60 14 2 1 0 17 41.46%	566 9829

Planting the First Seed: Funding

- Proposals
- Generating Scopes of Work
- Building CQI into existing funding streams



Growing the CQI Team



MPW Technologies







The Cultivation Process



Feedback Loops with Teams



Wolfpack Meetings: Internal



Learning Communities – county partners

Regional Statewide



Coaching and MTS Calls



Quarterly Site Visits



Fidelity Reviews



Annual Meetings



Developing the Logic Model



5 Iterations

Continuing to refine as we speak



Collaboration across consultants and agency leadership



Developing the Theory of Change

- Collaboration across consultants
- Design Element: various audiences

Collaboration for CQI Plan and Measurement Framework

- Chapin Hall facilitated meetings to walk through each piece of the Theory Of Change and translate to the Measurement Framework
- Collaboratively created a CQI Plan that included meeting structure, reporting cadence, and clear guidelines for assessing when small tests of change are needed

```
Lrror_mod.use_x = True
     mirror_mod.use_y = False
mirror_mod.use_z = False
 operation == "MIRROR Y"
irror_mod.use_x = False
irror_mod.use_y = True
 lrror_mod.use_z = False
  operation == "MIRROR_Z";
  rror_mod.use_x = False
  rror_mod.use_y = False
  rror_mod.use_z = True
   election at the end -add
   ob.select= 1
   er ob.select=1
   text.scene.objects.action
   "Selected" + str(modific
   rror ob.select = 0
   bpy.context.selected_obj
  ata.objects[one.name].se
  int("please select exactle
  --- OPERATOR CLASSES ----
    ect.mirror_mirror_x
```

QuickBase Development

- Provided developers all tools
- Brainstorming sessions with team to determine how to translate the tools
- Meetings between Developers, Evaluation Team, Program Leadership
- MANY rounds of feedback and iteration
- Continuing to build it's an ongoing process!





Kinnect to Family is a specialized short-term intervention that utilizes the strategies of diligent searching and relentless engagement to identify potential connections, supports and kinship placement options for children encountering child welfare. Entering into stranger foster care is an emotional and traumatic experience for all families and children. We believe children can be protected within their family, instead of from their family.

Every child has family. Finding them changes everything.



THEORY OF CHANGE

ACTIVITIES

INTENSIVE FAMILY SEARCH AND ENGAGEMENT

- » Diligent search for extended family We use diligent search strategies such as interviews, specialized search engines, and social media to identify a vast array of connections for children and families encountering child welfare.
- » Relentless engagement strategies» We initiate direct contact with extended family members and other persons of significance to the family to explore ways each may be a support for children and families encountering child welfare.

» Genogram

We create a Genogram to capture all of the unique kinship relationships identified and engaged while serving children. Ideally the genogram includes at least 80 kinship connections for each child.

» Family Support Plan

We co-develop a support plan and provide follow up support with families. The plan describes the support roles of extended family members, identified community and professional resources.

SYSTEM CAPACITY BUILDING

» Training

We provide training for child welfare professionals to enhance kin-first values and practices. Our trainings build the capacity of the workforce to apply diligent search and engagement strategies with children and families encountering child welfare.

» Coaching

We provide professional coaching to staff and agencies to guide application of the intensive search and engagement model, support barrier busting, and facilitate development of genograms and support plans. Also, we support administration teams through system change navigation, data driven decision discussions, and leadership coaching.

» Implementation Support

We provide phased implementation support for the Kinnect to Family model with jurisdictions and organizations. Implementation phases include: planning and readiness assessment, installation, implementation, continuous quality improvement, and sustainability.



Children served by the program have more kinship connections, are more likely to be placed with a kinship caregiver, and overall spend less or no time in stranger foster care.



LONG TERM IMPACT

Children experience minimized trauma and fewer physical and mental health symptoms, higher overall well-being, improved school performance, and are more likely to be reunified and remain connected to their birth family.



Logic Model

Theoretical underpinnings: Children experience benefit from placement with Kin. Prevention of removal/placement with kin will lead to children experiencing minimized trauma and fewer physical and mental health symptoms, higher overall well-being, mproved school performance, and are more likely to be reunified and remain

Problem statement: Entering into stranger foster care is an emotional and traumatic experience for all families and children. We believe children can be protected within their family and not from their family.

Assumptions: (1) Every child has family and we can find them if we try. (2) Engaging families in decision making, connecting them with needed resources, and providing a roadmap will equip them to provide permanency and support for kin.

External factors: State and county funding support for kin, state and county culture of support for kin.

Increased

Improved

wellbeing

Increased

Increased

likelihood of

reunification or

prevention of

removal

kin

likelihood of

permanency with

placement stability

Greater connection

to family/culture

Distal Outcomes

Inputs

Eligible populations

- -Families at risk of foster care placement
- -Children and youth recently placed in foster care -Children and youth in foster care and
- residential care -Youth at risk of aging out of foster care

Collaborative partnerships with counties

signed MOUs with counties to formally commit to partnership, support, and evaluation

Site staff

- Specialists
- -Child welfare team

Commitment and leadership from ODJFS

Funding: State, foundation, grants, and other sources

Staff at Kinnect

- -Program Director
- -Project Manager
- -Regional Directors
- -Coaches
- Effectiveness Specialist
- -Coordinator

Technology & Tools

- -FSE tools (search licenses, Genopro, social media)
- QuickBase
- -Data sharing agreement with ODJFS and counties

Subject Matter Experts

- Chapin Hall (CQI)
- -KI&E (evaluation)
- -Individuals with lived-experience (proposed addition)

Community Partners

- -OhioKAN
- Connect Our Kids
- -YCPRT
- -OhioStart

Intervention Activities

Implementation Strategies

Relentless engagement strategies

- -Contact with parents/guardians within 24 hours
- -Contact with "priority contacts within first 24 hours
- -Meet with child (age 3 and up) within 2 days -Offer opportunity to all family members to be involved
- -Continuous efforts to contact and follow up all living kin and priority contacts
- -Continuous contact with all willing kin during services.

Diligent search strategies on all viable contacts

- -Search for siblings and sibling caretakers
- -Identify all living kin
- -Establishment of paternity
- -Searching all sides of family with equal efforts

Genogram

network

- -Initial within 24 hours
- -Expanded to 4th generation
- -Identify a minimum of 80 kin
- -Documentation saved for ongoing use

awareness of Kinnect to Family

Marketing and communication to increase

Goodness-of-fit assessment during exploration

Installation assessment to identify FSE practices

and training needs prior to and after installation

Model/stakeholder training for new counties

Learning Communities and Peer-to-Peer

Barriers Busting

- -Meeting held within first 2 weeks of case
 - -Action plan for overcoming placement barriers

Roadmap to Family/Family Support Plan

- -Initial plan developed during first family
- -Continuous communication with child welfare
- team to ensure child needs are met -Home and safety assessment for placement
- -Identify, address needs and connect to
- supports
- -Identify two backup placement options -Support plan documented and shared with
- placement and child welfare team
- -Follow up 2 weeks, 30 days, and 60 days, 3
- months, 6 months and 12 months after placement
- -Stability and supports meeting

Workforce development

-Technical assistance

Case consultation

Fidelity monitoring

improvements (desired)

-Coaching

-Initial and ongoing training

Annual sustainability assessments

Continuous Quality Improvement (CQI) to

promote culture of learning and data-informed

Intervention Outputs

- # of children served
- # of families served
- # of kin/supports identified
- # of primary kinship placements identified
- # of backup placements identified

of communication/marketing

goodness of fit, installation, and

of model/stakeholder trainings

of learning communities held

of trainings, coaching activities,

of counties completing

sustainability assessments

and case consultations

of coaching observations

of fidelity case reviews

activities

completed

conducted

completed

- # of barriers identified and addressed Increased likelihood of
- Length of time to placement placement with kin (Length of KF services)
 - Decreased time in stranger foster care

Intervention

Increased kinship

connections/supports

Kin feel supported by Kinnect to Family program

Proximal Outcomes

Implementation

High fidelity of gogram model

Implementation Outputs Counties function at full case carrying capacity

Program is sustained longterm in counties

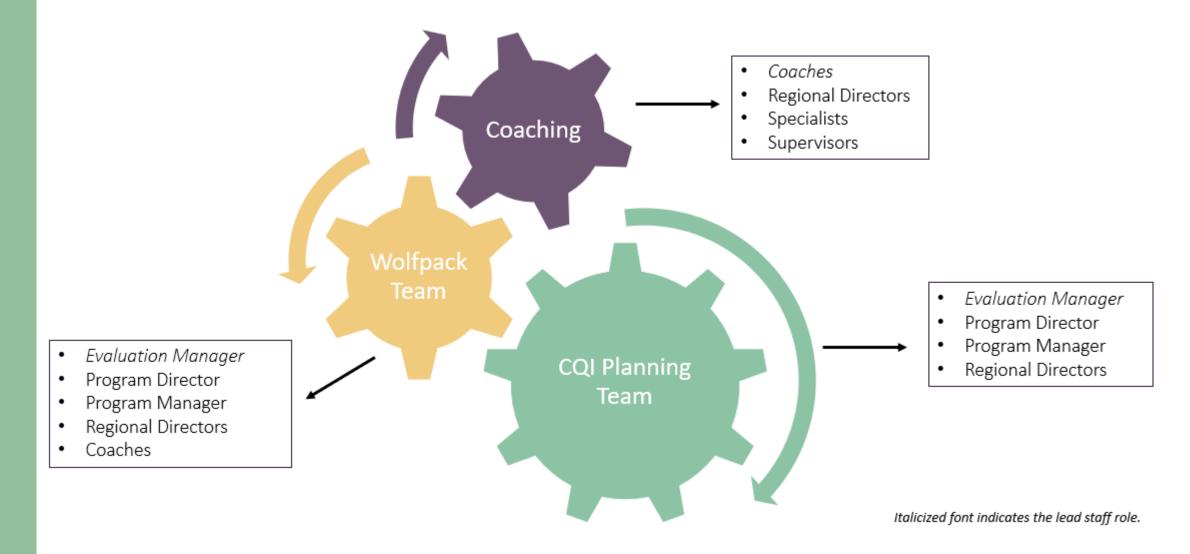
Decreased likelihood of

Cost savings:

reentry/re-referral

reduced state and

CQI Plan



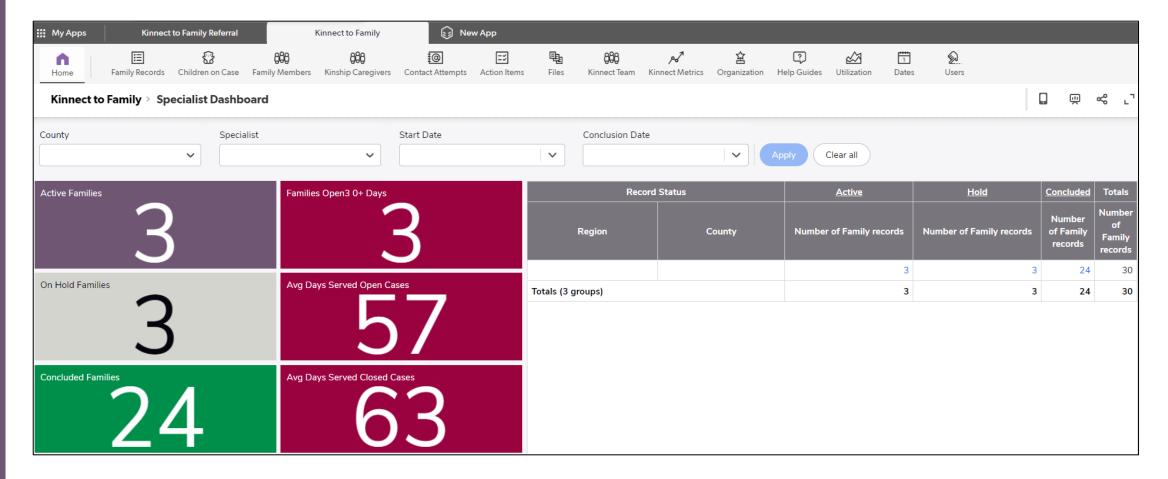
Measurement Framework



CQI Measurement Framework: Reach of Children & Families

CQI Indic	cator			Reporting				
Research Questions	Metric Formula	Disaggregated by	Source	Description/Tool	Frequency	Person Responsible	Frequency	Person Responsible
What is the estimated N of children potentially eligible for the program?	Children potentially eligible. (a) N of children who meet eligibility criteria who enter any of the four program pathways.	by Age, Race and Ethnicity, Service Pathway, County, Region, Specialist	SACWIS	KI&E	Annual	KI&E	Annual	Evaluation Manager
To what extent are potentially eligible children referred for services?	Children referred for services. Of children potentially eligible for services [(a) above], (b) N and (c) % of children referred for services.	by Age, Race and Ethnicity, Service Pathway, County, Region, Specialist	QuickBase	Referral Form	Daily/Every referred children	County PCSA Staff (may be Specialist or Supervisor or other team member enterin referrals)	Annual	Evaluation Manager
To what extent are children referred served by the program?	Children who start services. Of children referred for services [(b) above], (d) N and (e) % who start services.	''	QuickBase	Referral Form / Waitlist / Outcome of Referral Field	Daily/Every referred children	Specialist/Supervisors: update assignment and status of outcome	Monthly	Evaluation Manager
To what extent are service records put on hold?	On hold service records. Of children who start services [(d above)], the N and % of service records on hold.	by Age, Race and Ethnicity, Service Pathway, County, Region, Specialist	QuickBase	Hold Report	Daily/Every referred children	Specialist/ Supervisor/ Coach	Monthly	Evaluation Manager
What is the typical wait time between referral and the start of services?	Average wait time. Of children who start services [(d above)], the average N of days on the waitlist.	by Age, Race and Ethnicity, Service Pathway, County, Region, Specialist	QuickBase	Referral Form / Waitlist / Outcome of Referral Field	Daily/Every referred children	Specialist / Supervisor	Quarterly	Evaluation Manager

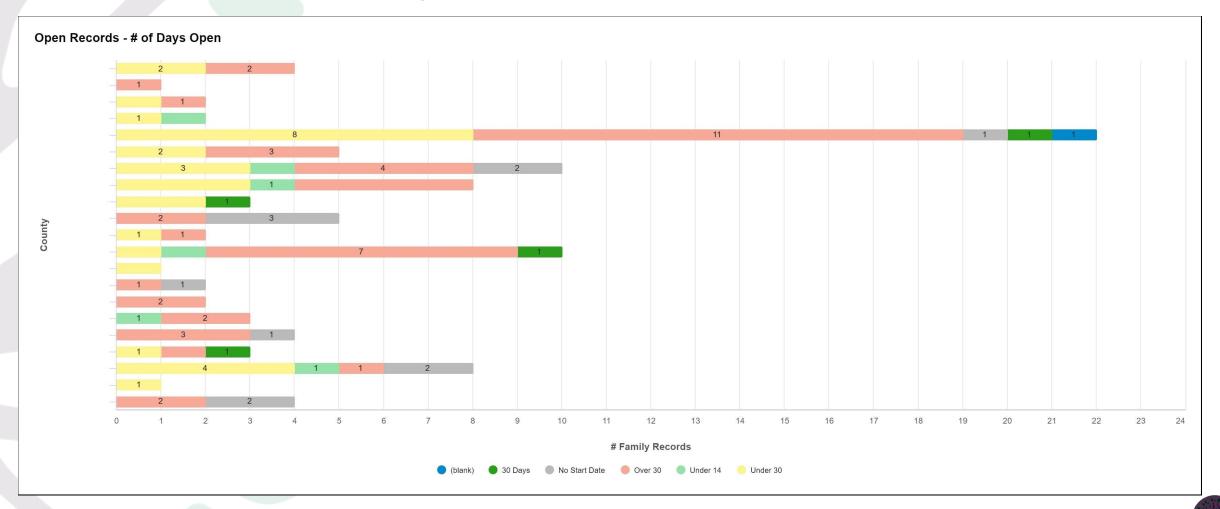
Kinnect to Family Database



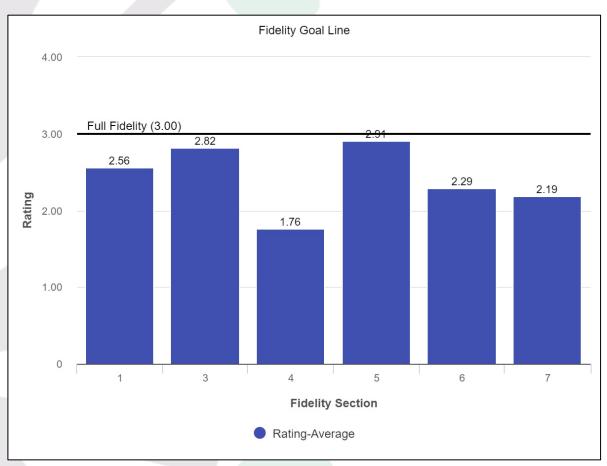


Discussion: Opportunities for translation to your organization

Sample Report: Reports from Quickbase



Sample Report: Fidelity Scores





Sample Report: CQI Wolfpack

